

## Person Specification

<b>Post</b>	Teacher of BTEC Applied Science and / or A Level Chemistry - up to full time - maternity cover up to 1 year
<b>Responsible to</b>	Head of Subject / Department and / or Senior Tutor as appropriate
<b>Hours</b>	1265 hours directed time on 195 days per year (pro rata for part time)
<b>Working closely with</b>	Other teachers within the curriculum area, personal development tutors, senior tutors, support staff and relevant staff with cross college responsibilities.

**E = Essential**

**D = Desirable**

Please ensure that in your application you provide evidence of how you meet the requirements of the advertised post. Please address **each item** on the Person Specification. In a situation where the college receives a high volume of applications, the desirable criteria may also be used for shortlisting purposes.

	<b>E</b>	<b>D</b>	Method of Assessment
<b>Qualifications</b>			
Honours degree in a relevant subject from a recognised University either in the UK or overseas.	✓		Application Form and Interview
PGCE or other Level 5 Teaching qualification	✓		Application Form and Interview
<b>Experience &amp; Background</b>			
Recent successful teaching experience of BTEC Applied Science at Level 3 and / or A Level Chemistry	✓		Application Form and Interview
Experience of strategies to raise achievement	✓		Application Form and Interview
Experience of education / industry links		✓	
<b>Professional Development</b>			
Evidence of continuing professional development	✓		Application Form and Interview
Interest in continuing development of self and other staff	✓		Application Form and Interview
<b>Knowledge and Skills</b>			
Demonstrate an understanding of high quality teaching and effective learning	✓		Application Form and Interview
Ability to understand and communicate performance data to students, staff and parents	✓		Application Form and Interview
Demonstrate an awareness of the strategies available for improving the learning and achievement of students of all abilities	✓		Application Form and Interview

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Commitment to use a collaborative approach for working within a subject / department team	✓		Application Form and Interview
Demonstrate an awareness of Equality and Diversity within an education environment	✓		Application Form and Interview
Dedication to high academic standards and high quality pastoral support	✓		Application Form and Interview
Awareness of child protection and safeguarding issues	✓		Application Form and Interview
<b>Personal qualities, skills and characteristics</b>			
Inspire, challenge and empower others	✓		Application Form and Interview
Ability to build and maintain positive relationships through effective interpersonal skills with both staff and students	✓		Application Form and Interview
High professional standards in all areas	✓		Application Form and Interview
Commitment to inclusive Catholic education following the college ethos	✓		Application Form and Interview
Excellent interpersonal skills	✓		Application Form and Interview
To be flexible, resilient and well organised	✓		Application Form and Interview
To have good time management skills	✓		Application Form and Interview